

## CONSENT FOR THE PROCESSING OF CANDIDATE'S PERSONAL DATA IN THE RECRUITMENT PROCESS

By marking the point about the processing of personal data, I understand and agree that UAB Alumingo, company code – 111637280, will process my personal data on the following grounds and procedure:

<b>Purpose of personal data processing:</b>	<i>Selection for the position or internship stated in the application form</i>
<b>Scope of data processed:</b>	<ol style="list-style-type: none"> <li>1. First name, last name;</li> <li>2. Date of birth, personal identification number;</li> <li>3. Residential address;</li> <li>4. Phone number;</li> <li>5. Email address;</li> <li>6. Data on work experience provided in the candidate's resume (CV);</li> <li>7. Information about acquired education and documents confirming it;</li> <li>8. Information about professional development;</li> <li>9. Other data provided in the CV: language proficiency, IT skills, driving skills, and other information.</li> </ol>
<b>Other information about the processing of personal data:</b>	Data for the selection process is transmitted electronically to the HR department of UAB Alumingo. The data can be reviewed by persons responsible for personnel selection and recruitment, including HR department employees, direct supervisors, and higher-level managers.
<b>Rights of the data subject (candidate):</b>	<ol style="list-style-type: none"> <li>1. To know (be informed) about the processing of your personal data – to receive relevant confirmation from the data processor;</li> <li>2. To access your personal data and its processing, to receive information on the sources and purposes of your collected personal data, to whom it is or has been provided, and to receive a copy of your personal data;</li> <li>3. To request correction of incorrect, inaccurate, or incomplete personal data;</li> <li>4. To request the restriction of the processing of your personal data while its legality is verified at your request;</li> <li>5. To request the deletion of your personal data – the "right to be forgotten";</li> <li><b>6. To withdraw your consent at any time for the processing of your provided personal data without affecting the legality of data processing based on consent before its withdrawal;</b></li> <li>7. To request the transfer of your data to another data processor or to receive it directly in a convenient form;</li> <li>8. To file a complaint with the supervisory authority – the State Data Protection Inspectorate (more information – <a href="http://www.ada.lt">www.ada.lt</a>);</li> <li>9. To submit questions, requests, comments, observations, and suggestions to the Data Processor regarding the processing and storage of personal data.</li> </ol>

By processing your data, we apply necessary organizational and technical security measures to maintain data confidentiality.

This Consent is valid for 1 (one) year. The giver of the consent is duly informed that they can withdraw the given consent at any time by notifying the Company in writing. Upon the expiration of the consent or its withdrawal by the giver of the consent, the personal data processed based on it will be deleted unless there is another lawful basis for their processing (e.g., a legal obligation to retain the data for a certain period).

I, by applying for a vacant position or internship, confirm that the above-mentioned rights and consent are clear and understandable to me and that my consent is given freely.